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*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock code: 3983)**

## **REMUNERATION OF DIRECTORS AND SUPERVISORS**

References are made to announcements published on 6 February 2015 and 28 May 2015, and a circular (the “**Circular**”) published on 13 April 2015 of China BlueChemical Ltd. (the “**Company**”): Mr. Wang Hui was appointed as the executive Director; Mr. Li Hui, Mr. Zhou Dechun and Mr. Zhu Lei were appointed as non-executive Directors; Ms. Lee Kit Ying, Mr. Lee Kwan Hung and Mr. Zhou Hongjun were appointed as independent non-executive Directors and Mr. Wang Mingyang and Mr. Li Xiaoyu were appointed as Supervisors; Ms. Liu Lijie was elected at the employees representative meeting of the Company as the Supervisor Representing the Employees. Unless otherwise stated, capitalized terms used in this announcement shall have the same meanings as defined in the Circular.

Their remunerations are set out as follows:

### **REMUNERATIONS OF DIRECTORS**

#### **Executive Director**

Mr. Wang Hui will not receive director’s emolument during his term as the executive Director (save and except for other allowances) but will only receive remuneration for his position as senior management of the Company. The aggregated amount of the remuneration will be no more than RMB1,500,000 per annum (save and except for the H-Share appreciation rights) during his term of office.

#### **Non-Executive Directors**

Mr. Li Hui, Mr. Zhou Dechun and Mr. Zhu Lei will not receive directors’ emoluments during their terms of offices as the non-executive Directors (save and except for other allowances) according to their own will.

#### **Independent Non-Executive Directors**

Ms. Lee Kit Ying, Mr. Lee Kwan Hung and Mr. Zhou Hongjun will receive their directors’ emolument in the amount of RMB240,000 per annum, RMB240,000 per annum and RMB120,000 per annum, respectively, which are determined by the Board with reference to the prevailing industry standards and market condition during their respective term of office as the independent non-executive Directors.

## REMUNERATIONS OF SUPERVISORS

Mr. Wang Mingyang will not receive supervisor's emolument during his term of office as the Supervisor (save and except for the other allowances) according to his own will.

Mr. Li Xiaoyu will receive supervisor's emolument in the amount of RMB60,000 per annum which is determined by the remuneration committee of the Board with reference to the prevailing industry standards and market condition during his term of office as the Supervisor.

According to her own will, Ms. Liu Lijie will not receive supervisor's emolument during her term as the Supervisor Representing the Employees (save and except for other allowances) but will only receive remuneration for her position as employee of the Company.

By order of the Board  
**China BlueChemical Ltd.\***  
**Quan Changsheng**  
*Company Secretary*

Beijing, the PRC  
29 May 2015

*As at the date of this announcement, the executive Director is Mr. Wang Hui, the non-executive Directors are Mr. Li Hui, Mr. Zhou Dechun and Mr. Zhu Lei and the independent non-executive Directors are Ms. Lee Kit Ying, Mr. Lee Kwan Hung and Mr. Zhou Hongjun.*

\* *For identification purpose only*